



OHSAS 18001 References: 4.2		Process No: 0.0
Date Issued: 12/12/2005	Last Revision: 15/09/2005	Revision No: 02
HEALTH & SAFETY POLICY STATEMENT		

Health & Safety Policy Statement

It is the policy of the Directors of Newton & Frost Fencing Ltd that all activities that the Company are engaged in are carried out in accordance with the requirements of the Health & Safety at Work Act 1974 and all its associated regulations. The Managing Director shall ensure that this policy is implemented by its management and upheld by all its members of staff.

Newton & Frost Fencing Ltd Directors and Management recognise the standard of health & safety that is required in order to reduce the likelihood of accidents, injury, and ill health to its employees. Therefore, comprehensive risk assessment and planning shall take place to ensure that proper instruction, training, information and supervision is available to all persons concerned.

The Company will ensure that the highest level of commitment to all health & safety matters is maintained by providing the following:

- Risk Assessments and safe systems of work for all tasks undertaken by the Company
- A safe workplace, with a safe access and egress for all
- Work equipment and plant that is suitable for its task, and is properly maintained at all times
- Adequate information to allow for the safe use of all materials and substances
- Welfare and medical facilities that meet the requirements of the Company
- Protective equipment that is suitable for its task
- Adequate resources so that the Company commitment to health & safety may be met
- Continual improvement by monitoring trends and identifying the Company needs
- A health & safety committee elected by members of staff through all levels of the Company
- A competent health & safety adviser to oversee the Company operations
- Ongoing training for all staff

This health & safety policy statement shall be displayed in a prominent position at all work locations and sites. The policy will be given to all employees upon joining the Company as part of their induction package. A copy of the Company Health & Safety Manual shall be available at these locations. The manual will give full details of the organisation and arrangements for implementing the policy.

It shall be the responsibility of the Health & Safety Manager to ensure that this policy is monitored and reviewed at least annually, and updated when any legislation change requires.

All employees and sub contractors of Newton & Frost Fencing Ltd are expected to be familiar with the requirements of this policy, and to take a pro-active approach, helping the Company achieve the high standard of health & safety that it expects.

Ian Frost
 Managing Director

Date: 15th September 2005

Issued by: Andy Relf	Signed:	Date: 12/12/2005
Approved by: Ian Frost	Signed:	Date: 12/12/2005